Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2023 calendar year, or tax year beginning $UULL$, 2023 and ULL	ل ending	UN 30, 2024	
B c	heck if pplicable	C Name of organization		D Employer identific	cation number
	Addres	MERCY LEARNING CENTER OF BRIDGEPORT, I	NC		
	Name change	Doing business as		22-28598	79
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 637 PARK AVENUE	Room/suite	E Telephone number 203-334-	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,925,152.
	Amend	BRIDGEPORT, CT 06604		H(a) Is this a group re	eturn
	Application	F Name and address of principal officer: LINDSAL WIMAN		for subordinates	? Yes X No
	pendin	637 PARK AVENUE, BRIDGEPORT, CT 06604		H(b) Are all subordinates in	ncluded? Yes No
<u> 1 T</u>	ax-exe	empt status: X 501(c)(3) 501(c)() (insert no.) 4947(a)(1) c	or 527	If "No," attach a	list. See instructions
	Vebsit			H(c) Group exemptio	n number
		organization: X Corporation Trust Association Other	L Year	of formation: 1987 N	M State of legal domicile: CT
Pa	ırt I	Summary			
Φ		Briefly describe the organization's mission or most significant activities: THE C			
Governance		INCOME, UNDEREDUCATED WOMEN FROM PRE-LITER.			
erns	l	Check this box if the organization discontinued its operations or dispos		1	1
Š	l			3	14
∞ ∞		Number of independent voting members of the governing body (Part VI, line 1b)			14
ies		Total number of individuals employed in calendar year 2023 (Part V, line 2a)			66
Activities		Total number of volunteers (estimate if necessary)			0.
Aci		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	D	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		3,800,159.	3,092,718.
ne	l			0.	0.
Revenue	l	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		227,770.	355,316.
Be		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	382,571.
	l	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,027,929.	3,830,605.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		348,373.	212,009.
	l	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
G	45 .	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,030,259.	2,463,095.
Expenses	16a l	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
bel.	b ·	Total fundraising expenses (Part IX, column (D), line 25) 245,48	88.		
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		598,613.	780,257.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,977,245.	3,455,361.
		Revenue less expenses. Subtract line 18 from line 12		1,050,684.	375,244.
OF			Ве	ginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		13,163,018.	14,615,616.
A As	21	Total liabilities (Part X, line 26)		71,387.	129,414.
Ž:	22	Net assets or fund balances. Subtract line 21 from line 20		13,091,631.	14,486,202.
	rt II	Signature Block			
		ties of perjury, I declare that I have examined this return, including accompanying schedules		· · ·	knowledge and beliet, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	nas any knowledge.	
C:	_	Signature of officer		I Date	
Sign		LINDSAY WYMAN, PRESIDENT & CEO			
Her	е	Type or print name and title			
		Print/Type preparer's name Preparer's signature	1	Date Check	PTIN
Paid		JENNIFER BULL JENNIFER BULL		.0/24/24 if self-employ	
	arer	Firm's name PKF O'CONNOR DAVIES ADVISORY, LLC			7-3231666
	Only	Firm's address ONE CORPORATE DRIVE, SUITE 725		, i i i i i i i i i i i i i i i i i i i	
	-	SHELTON, CT 06484-6241		Phone no. 20	3-929-3535
<u>Ма</u> у	the IF	S discuss this return with the preparer shown above? See instructions	<u></u>		X Yes No

) (Revenue \$

including grants of \$

2,637,361.

Total program service expenses

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
0	, ,	8		х
•	Schedule D, Part III	-		-25
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	<u> </u>	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
-	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x

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Pai	rt IV Checklist of Required Schedules (continued)			T
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			.,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			, v
00	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		X
27	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		122
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		x
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			, v
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
36		36		X
37	If "Yes," complete Schedule R, Part V, line 2	30		
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	0,		
55	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance	, 55		
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>	
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 14			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

(gambling) winnings to prize winners?

MERCY LEARNING CENTER OF BRIDGEPORT, INC Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 59							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		_X_				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			7.7				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		<u> </u>				
b	If "Yes," enter the name of the foreign country							
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		v				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		$\frac{x}{x}$				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b						
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a				Х				
	any contributions that were not tax deductible as charitable contributions?	6a						
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c)	6b						
7	Organizations that may receive deductible contributions under section 170(c).	7-		Х				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	$\vdash \vdash \vdash$					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	70		х				
d		7c						
e		7e						
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 6						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	```````							
8								
•	sponsoring organization have excess business holdings at any time during the year?							
9								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders							
	Gross income from other sources. (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans							
	Enter the amount of reserves on hand			37				
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u> </u>				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<u> </u>				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		Х				
	excess parachute payment(s) during the year?							
40	If "Yes," see the instructions and file Form 4720, Schedule N.	40		X				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Λ				
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities	17						
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17						
	1. 100, Complete Form Cook.							

Form **990** (2023) 332005 12-21-23

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	a 14			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship wit	h any other	1		
	officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the dir				
			3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 v		4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		Х
6	Did the organization have members or stockholders?		6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoir				
	more members of the governing body?		7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stock				
_	persons other than the governing body?	· ·	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by				
а	The governing body?	•	8a	Х	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached		05		
5	organization's mailing address? <i>If</i> "Yes," <i>provide the names and addresses on Schedule O</i>		9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue	un Cada l	<u>, , , , , , , , , , , , , , , , , , , </u>		
	This Section B requests information about policies not required by the internal nevent	de Code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapter		100		
		•	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body be	fore filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	iore ming the form:	IIa		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to c		12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes."		120	21	
С			12c	Х	
12	on Schedule O how this was done		13	X	
13 14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?		14	X	
			14	21	
15	Did the process for determining compensation of the following persons include a review and approval by	· · · · · ·			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		150	Х	
	The organization's CEO, Executive Director, or top management official		15a	X	
D	Other officers or key employees of the organization		15b	Λ	
16-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	with a			
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		10-		х
	taxable entity during the year?		16a		
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of the second state of the second sta		401		
800	exempt status with respect to such arrangements? tion C. Disclosure		16b		
17	List the states with which a copy of this Form 990 is required to be filed CT	00 T (ti 504 (-) (0)	۱. ۸	!!.!	-l-
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 9	90-1 (section 501(c)(3):	oniy)	availal	oie
	for public inspection. Indicate how you made these available. Check all that apply.	.			
40	X Own website Another's website X Upon request Other (explain on	,			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflic	t of interest policy, and	tinano	ciai	
00	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's books a REBECCA NEWMAN - 203-334-6699	and records			_
	637 PARK AVENUE, BRIDGEPORT, CT 06604				

Form **990** (2023)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	l		((C)		Jack	(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unle:	ss per	more rson i	than o s both or/trus	an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) LINDSAY WYMAN	40.00	1						142 055	•	F 310
PRESIDENT & CEO	40.00		_	Х				143,077.	0.	7,318.
(2) JEANETTE LIZONDRO	40.00	4			,,			150 040	_	11 040
DIRECTOR OF OPERATIONS	40.00				Х			152,043.	0.	11,249.
(3) KIYOKO TEED DIRECTOR OF ADULT EDUCATION	40.00					x		108,552.	0.	10,779.
(4) TAMMY BARRY	2.00							100/3321	•	20,7730
CHAIR		x		х				0.	0.	0.
(5) ERIC SPEER	2.00	1								
VICE CHAIR		Х		х				0.	0.	0.
(6) ROSEANNA COLEMAN	2.00									
TREASURER		Х		Х				0.	0.	0.
(7) GINA BERANEK	2.00									
SECRETARY		Х		Х				0.	0.	0.
(8) MARY BUTALA	2.00									
DIRECTOR		Х						0.	0.	0.
(9) THEANNE CHIVILY FELDMAN	2.00									
DIRECTOR		Х						0.	0.	0.
(10) MICHAEL IAN	2.00									
DIRECTOR		Х						0.	0.	0.
(11) ANTOINETTE FARRUGIA MORO	2.00]							_	_
DIRECTOR		Х						0.	0.	0.
(12) BRIAN WENZEL, SR.	2.00	ļ								
DIRECTOR		Х						0.	0.	0.
(13) CAITLIN LUDLOW	2.00	ļ								
DIRECTOR	0.00	Х	_			_		0.	0.	0.
(14) STELLA SEO	2.00	٠,,							_	
DIRECTOR (15) PARPARA WIFEPAN	2.00	Х						0.	0.	0.
(15) BARBARA KLEBAN DIRECTOR	2.00	х						0.	0.	_
(16) JENNIFER HICKS	2.00	Α						· ·	0.	0.
DIRECTOR	2.00	Х						0.	0.	0.
(17) MARCIA LIM	2.00	┢	\vdash		\vdash			0.	<u>U•</u>	-
DIRECTOR	2.00	Х						0.	0.	0.
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Par	t VII Section A. Officers, Directors, Trus		loy	ees,			ghes	t C			Т			
	(A)	(B)		(C) Position					(D)	(E)		(F)		
	Name and title	Average	(do) than c	one	Reportable	Reportable		Estima		
		hours per week					s both		compensation	compensation	- 1	amoun		
		(list any					1	,	from	from related		othe		
		hours for	Individual trustee or director						the organization	organizations (W-2/1099-MIS		compens from t		
		related	e or d	tee			sated		(W-2/1099-MISC/	1099-NEC)	^C /	organiza		
		organizations	ruste	ıl trus		ee (ee	mpen		1099-NEC)	1033-1120)		and rela		
		below	dualt	Institutional trustee	_	oldu	st co	-ie			organizat			
		line)	Indivi	Instit	Officer	Key employee	Highest compensated employee	Former				Ü		
											\neg			
											-+			
				\vdash		\vdash								
			<u> </u>	\vdash		_								
			ļ											
			ŀ											
1b	Subtotal								403,672.		0.	29,3		
С	Total from continuation sheets to Part VI	I, Section A							0.		0.		0.	
	Total (add lines 1b and 1c)								403,672.		0.	29,3	346.	
2	Total number of individuals (including but n								ceived more than \$100,	000 of reportable				
	compensation from the organization												3	
	*											Yes	No	
3	Did the organization list any former officer,	director, trust	ee. k	ev e	lam	ove	e. or	hia	hest compensated empl	ovee on	ſ			
	line 1a? If "Yes," complete Schedule J for si	Ť		•	•	•		_		•	- [3	Х	
4	For any individual listed on line 1a, is the su										····			
•	and related organizations greater than \$150										- 1	4 X		
5	Did any person listed on line 1a receive or a										····			
J	• •	•				•			organization or individ	idal for Scrvices	ı	5	х	
Sec	rendered to the organization? If "Yes," complete Schedule J for such person ction B. Independent Contractors									<u> </u>	1			
	·							100 000 of comp	oncat	ion from				
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation. Report compensation for the calendar year ending with or within the organization's tax year.										CIISAL	ion nom			
										ar.		(0)		
	(A) Name and business	Name and business address NONE							(B) Description of s	ervices	C	(C) ompensati	on	
	NONE							-	Boomption or o	0111000		- The Trout		
								\dashv		-				
								\dashv						
								\dashv						
								_						
									above) who received mo					

Form **990** (2023)

\$100,000 of compensation from the organization

Form	990) (2				RNIN	G CENTER	OF BRIDGE	PORT, INC	22-2859	879 Page 9
Pa	rt V	III	Statement of Rev	ven	ue						
			Check if Schedule O	onta	ains a re	esponse	or note to any lir		(B)	(C)	
								(A) Total revenue	Related or exempt		Revenue excluded
								1014110101141	function revenue	business revenue	from tax under
						. 1					sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts			Federated campaigns			1a		-			
Gra			Membership dues		····	1b	212,628.	4			
ts, An			Fundraising events			1c	212,020.	4			
igit						1d	152,356.	4			
ns, Sim			Government grants (contri		′ ⊢	1e	132,330.	4			
utio er (Ť	All other contributions, gifts,				727 721				
ğ			similar amounts not included			1f 2,	727,734. 71,915.	4			
ont		_	Noncash contributions included in I		_			3,092,718.			
O B		h	Total. Add lines 1a-1f				Business Code	3,092,710.			
	_	_					Business Code				
ice	2	_									
er, ue		b									
m S		C									
gra Re		d									
Program Service Revenue		e	All other program consider								
_		ı a	All other program service								
-	3	y	Total. Add lines 2a-2f Investment income (include								
	3		•	-				355,114.	355,114.		
	4		Income from investment o					3337111	333,111		
	5		Royalties								
	3		noyalties			Real	(ii) Personal				
	6	2	Gross rents	6a	(1)		()	1			
			Less: rental expenses	6b				-			
			Rental income or (loss)	6c				-			
			Net rental income or (loss)		1						
			Gross amount from sales of		(i) Se	curities	(ii) Other				
	•	_	assets other than inventory	7a		000.	` '	-			
		h	Less: cost or other basis		,			-			
<u>e</u>		_	and sales expenses	7b	29,	798.					
evenue		С	Gain or (loss)	7c		202.		1			
3ev			Net gain or (loss)		•			202.	202.		
Other R			Gross income from fundraisir								
듐			including \$212								
			contributions reported on								
			Part IV, line 18			8a	447,320.				
		b	Less: direct expenses				64,749.				
			Net income or (loss) from					382,571.			382,571.
	9	а	Gross income from gamin	g ac	tivities.	See					
			Part IV, line 19			9a					
		b	Less: direct expenses			9b					
		С	Net income or (loss) from	gam	ing acti	vities					
	10	а	Gross sales of inventory, le	ess ı	returns						
			and allowances								
		b	Less: cost of goods sold			10k					
		С	Net income or (loss) from	sales	s of inve	entory					
ø							Business Code				
liscellaneous Revenue	11	а									
lan		b						-			
Sev Sev		С						1		1	
.≌ -		d	All other revenue					<u> </u>	1	1	l

Form **990** (2023)

0. 382,571.

e Total. Add lines 11a-11d

12 Total revenue. See instructions

INC

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons			(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	212,009.	212,009.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
Ŭ	trustees, and key employees	295,120.	161,868.	78,790.	54,462
6	Compensation not included above to disqualified	233,2201	202,0001	7077501	31,102
Ŭ	persons (as defined under section 4958(f)(1)) and				
7	Other salaries and wages	1,832,155.	1,429,334.	260,297.	142,524
8	Pension plan accruals and contributions (include	_, ,		200,207.	
5	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	181,084.	135,450.	28,865.	16,769
10	Payroll taxes	154,736.	115,743.	24,665.	14,328
11	Fees for services (nonemployees):	131,7301	113,743.	24,003.	11,520
''	Management				
b		7,704.		7,704.	
C	Legal	79,750.		79,750.	
d	Accounting	73,730.		73,730.	
e	LobbyingProfessional fundraising services. See Part IV, line 17				
f	Investment management fees	30,000.		30,000.	
g		30,000.		30,000.	
9	column (A), amount, list line 11g expenses on Sch 0.)	50,728.		50,728.	
10	Advertising and promotion	5,692.		30,720.	5 692
12 13		181,245.	163,121.	9,062.	5,692 9,062
14	Office expenses	101,245.	103,121.	3,002.	3,002
15	Royalties	124,767.	122,271.	1,248.	1,248
16 17	Occupancy	124,7074	122,2710	1,240.	1,240
17 18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
10	Conferences, conventions, and meetings	22,812.	22,812.		
19 20	·	22,012.	22,012.		
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	92,800.	90,944.	928.	928
23	Insurance	47,538.	46,588.	475.	475
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)	27,000	20,000	2,00	
а	INSTRUCTIONAL PROGRAM E	137,221.	137,221.		
b					<u> </u>
С					
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	3,455,361.	2,637,361.	572,512.	245,488
26	Joint costs. Complete this line only if the organization	,,	, , , , , , , , ,	,	- /
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2023)

Form 990 (2023) Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or note	to any	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			521,829.	1	967,445.
	2	Savings and temporary cash investments			1,627,313.	2	2,000,816
	3	Pledges and grants receivable, net			632,224.	3	34,018
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or f					
		trustee, key employee, creator or founder, substa	ntial c	ontributor, or 35%			
		controlled entity or family member of any of these	perso	ons		5	
	6	Loans and other receivables from other disqualified	ed per	sons (as defined			
		under section 4958(f)(1)), and persons described i	n sect	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			26,013.	9	20,518
	10a	Land, buildings, and equipment: cost or other		2 200 200			
		basis. Complete Part VI of Schedule D	10a	3,308,880.	4 500 554		1 500 545
	b	Less: accumulated depreciation			1,528,771.		1,520,545
	11	Investments - publicly traded securities		8,757,635.	11	9,983,533	
	12	Investments - other securities. See Part IV, line 11	33,431.	12	35,238		
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets		25 000	14	F2 F02	
	15	Other assets. See Part IV, line 11		1	35,802. 13,163,018.	15	53,503
	16	Total assets. Add lines 1 through 15 (must equal				16	14,615,616
	17	Accounts payable and accrued expenses		1	7,463.	17	59,140
	18	Grants payable	63,924.	18 19	70,274		
	19	Deferred revenue	03,924.	20	10,214		
	20 21	Tax-exempt bond liabilities Escrow or custodial account liability. Complete Pa		1		21	
	22	Loans and other payables to any current or forme				21	
Liabilities	22	trustee, key employee, creator or founder, substa					
≣		controlled entity or family member of any of these				22	
Lia	23	Secured mortgages and notes payable to unrelate	-			23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, paya					
		parties, and other liabilities not included on lines					
		of Schedule D	•	·		25	
	26	Total liabilities. Add lines 17 through 25		1	71,387.	26	129,414
		Organizations that follow FASB ASC 958, chec			·		
ses		and complete lines 27, 28, 32, and 33.					
and	27	Net assets without donor restrictions			8,907,553.	27	9,752,514
Bal	28	Net assets with donor restrictions			4,184,078.	28	4,733,688
pu		Organizations that do not follow FASB ASC 95					
Ē.		and complete lines 29 through 33.					
SO	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or equ				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inco				31	
Se.	32	Total net assets or fund balances			13,091,631.	32	14,486,202
	33	Total liabilities and net assets/fund balances			13,163,018.	33	14,615,616. Form 990 (2023

Form **990** (2023)

Pai	t XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	<u> </u>	<u>, 83</u>	0,6	<u>05.</u>			
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,	<u>, 45</u>	5,3 5,2	<u>61.</u>			
3									
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	<u>13,</u>	, 09	1,6	31.			
5	Net unrealized gains (losses) on investments	5	1,	,01	9,3	27 .			
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	14,	48	6,2	02.			
Pa	t XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII					X			
			_		Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		L	2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,							
	review, or compilation of its financial statements and selection of an independent accountant?								
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.								
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the									
Uniform Guidance, 2 C.F.R. Part 200, Subpart F?									
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required								
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b					
				Form	990	(2023)			

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SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

20123

Open to Public Inspection

Employer identification number Name of the organization MERCY LEARNING CENTER OF BRIDGEPORT 22-2859879 INC Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Galledar year (or fiscal year beginning in) Galledar year (or fiscal year beginning in) Galledar year (or fiscal year beginning in) Galledar year (or you will you wil	Sec	ction A. Public Support	71	1	,							
1 Giffs, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization include any "unusual grants.") 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by such person (other than a governmental unit or publicly supported organization included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support, 3xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx	Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total				
membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. 2826400. 3837929. 5094440. 3805694. 2912705. 18477168. Section B. Total Support. Sobract lines 6 ten line 4. Section B. Total Support. 4351377. 6 Public support solvant lines 6 ten line 4. Section B. Total Support. Sobract lines 6 ten line 4. Section B. Total Support. 2826400. 3837929. 5094440. 3805694. 2912705. 18477168. Section B. Total Support. Note in the section of t			, ,	` ,	` ,	, ,	, ,					
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceede 2% of the amount shown on line 11, column (f) 6 Public support. Solvactive 9 tonities 4 8 Gross income from itself sources 1 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from similar sources 1 30, 575. 116, 279. 138, 839. 231, 244. 355, 114. 972, 051. 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support. Add lines 7 through 10 2 Gross receipts from related activities, experts and stop here. Section C. Computation of Public Support Percentage 14 Public support percentage from 2022 Schedule A, Part II, line 14 16 3 1/3% support test. 2023. If the organization did not check the box on line 13, and line 14 is 31.7% or more, check this box and stop here. The organization qualifies as a publicly supported organization meets the facts-and-circumstances test. Theory and callines as a publicly supported organization meets the facts-and-circumstances test. The organization in Part VI how the organization meets the facts-and-circumstances test. The organization in Part VI how the organization meets the facts-and-circumstances test. The organization in Part VI how the organization meets the facts-and-circumstances test. The organization in Part VI how the organization meets the facts-and-circumstances test. The organization in large visupported organization meets the facts-and-circumstances test. The organization in large visupported organization meets the facts-and-												
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18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	IQ	rrivate roundation. If the organization	on did not check a	oox on line 13, 168	a, 100, 17a, 0r 17b	, check this box at						

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support	Т	T	T	1	T	1
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)				-		
	Total support. (Add lines 9, 10c, 11, and 12.)				<u> </u>	04(-)(0) - : ::	
14	First 5 years. If the Form 990 is for the	•		•	•		
Se	check this box and stop here ction C. Computation of Publi						
	Public support percentage for 2023 (I			column (fl)		15	%
	Public support percentage from 2022	, (,,	,			16	<u>%</u> %
	ction D. Computation of Inves					, 10	70
	Investment income percentage for 20			ne 13. column (f))		17	%
	Investment income percentage from					18	<u> </u>
	33 1/3% support tests - 2023. If the						
	more than 33 1/3%, check this box ar						
b	33 1/3% support tests - 2022. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
<u>4a</u>		
4b		
4c		
5a		
Ja		
5b		
5c		
6		
7		
_		
8		
9a		
Ja		
9b		
9с		
33		
10a		
10b		
ule A (For	m 990)	2023

Vas No

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Sche	dule A (Form 990) 2023 MERCY LEARNING CENTER (<u> 22-2859879 Page 6 </u>
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orgai	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			

Schedule A (Form 990) 2023

___ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

emergency temporary reduction (see instructions).

Pa	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
Section D - Distributions									
1	Amounts paid to supported organizations to accomplish exe	mpt purposes	1						
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported							
	organizations, in excess of income from activity		2						
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3						
4	Amounts paid to acquire exempt-use assets		4						
5	Qualified set-aside amounts (prior IRS approval required - pr	ovide details in Part VI)	5						
6	Other distributions (describe in Part VI). See instructions.		6						
7	Total annual distributions. Add lines 1 through 6.		7						
8	Distributions to attentive supported organizations to which the	he organization is responsive							
	(provide details in Part VI). See instructions.		8						
9	Distributable amount for 2023 from Section C, line 6	9							
10	Line 8 amount divided by line 9 amount		10						
0	The Francisco Allert Manager (see Section 1)	(i)	(ii) Underdistributions	(iii) Distributable					

Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2023			
a	From 2018			
b	From 2019			
c	From 2020			
d	From 2021			
e	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i_	Carryover from 2018 not applied (see instructions)			
<u>i_</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
<u>a</u>	Excess from 2019			
b	Excess from 2020			
<u>C</u>	Excess from 2021			
d	Excess from 2022			
<u>e</u>	Excess from 2023			

Schedule A (Form 990) 2023

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Name of the organization **Employer identification number** MERCY LEARNING CENTER OF BRIDGEPORT, 22-2859879 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year _____ Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. Total number of conservation easements 2a Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included on line 2a 2c Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of

a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

the following amounts required to be reported under FASB ASC 958 relating to these items:

provide the following amounts relating to these items.

Schedule D (Form 990) 2023

art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,

(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide

Schedule D (Form 990) 2023

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023	MERCY :	LEARNING	CENTER	OF	BRIDGEPORT,	INC 22-28	<u> 59879</u>	Page 5
Schedule D (Form 990) 2023 Part XIII Supplemental Inform	mation _{(con}	ntinued)						
PART XII, LINE 2D -	OTHER A	ADJUSTMEN	NTS:					
DIRECT FUNDRAISING I	EXPENSES	3					64,7	749.
-								
-								

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number

22-2859879 MERCY LEARNING CENTER OF BRIDGEPORT INC Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Solicitation of government grants b X Internet and email solicitations X Special fundraising events Phone solicitations С In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2023

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990-	EZ, lines 1 and 6b. List e	vents with gross receipt	s greater than \$5,000.
			(a) Event #1 EMPOWERING WOMEN THROUG	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
			(event type)	(event type)	(total number)	001. (0)
Revenue	1	Gross receipts	659,948.			659,948.
	2	Less: Contributions	212,628.			212,628.
	3	Gross income (line 1 minus line 2)	447,320.			447,320.
	4	Cash prizes				
S	5	Noncash prizes				
xpense	6	Rent/facility costs	34,772.			34,772.
Direct Expenses	7	Food and beverages				
- 1	8	Entertainment				
		Other direct expenses	29,977.			29,977.
	10	Direct expense summary. Add lines 4 through	9 in column (d)			64,749.
	11					382,571.
Pa	rt I	· · · · ·	answered "Yes" on Form	990, Part IV, line 19, or i	reported more than	
_		\$15,000 on Form 990-EZ, line 6a.	T			T
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
æ	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
0	E~*	tor the state(s) in which the arranization and	ote gamina activities:			
		ter the state(s) in which the organization condu the organization licensed to conduct gaming ac				
		No," explain:				
10a	We	ere any of the organization's gaming licenses re	voked, suspended, or te	rminated during the tax v	vear?	Yes No
		Yes," explain:	•	-		

332082 09-13-23 Schedule G (Form 990) 2023

Sch	edule G (Form 990) 2023 MERCY LEARNING CENTER OF BRIDGEPORT, INC 22-2	<u> 2859879</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
12	Indicate the percentage of gaming activity conducted in:		
		13a	%
	The organization's facility	13b	
	An outside facility	ISD	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No
b	olf "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$		
С	: If "Yes," enter name and address of the third party:		
_	······································		
	Name		
	Name		
	Address		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatany diatributions:		
	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		п. .
	retain the state gaming license?	Yes	└── No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III, lines 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
			-

Schedule G	(Form 990) Supplemental Infor	MERCY	LEARNING	CENTER	OF	BRIDGEPORT,	INC	22-2859879	Page 4
Part IV	Supplemental Infor	mation (co	ontinued)						
· · ·									
_									

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2023

Open to Public Inspection

Employer identification number

Schedule I (Form 990) 2023

MERCY LEA	KNING CEN	LEK OF BEID	GEPORT, II	NC			22-2859879		
Part I General Information on Grants a	nd Assistance								
1 Does the organization maintain records t	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selection			
criteria used to award the grants or assis	stance?						X Yes No		
Part II Grants and Other Assistance to					anization answered "Y	es" on Form 990, Part I	V, line 21, for any		
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.									
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance		
2 Enter total number of section 501(c)(3) at	ı nd government orç	ı ganizations listed in th	e line 1 table						
3 Enter total number of other organizations	s listed in the line	1 table							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III	Grants and Other Assistance to Domestic Individua Part III can be duplicated if additional space is needed.		e organization answe	ered "Yes" on Form 9	990, Part IV, line 22.	
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
COLLEGE	SCHOLARSHIPS	19	29,769.	0.		
RENT/BI	LLS/UTILITIES	16	87,803.	0.		
CAMPERS	HIPS	7	6,314.	0.		
CITIZEN	SHIP	7	6,120.	0.		
MD ANG DO	RTATION ASSISTANCE	16	0.	350	DONOR PROVIDED VALUE	DONATED TRANSPORTATION TICKETS
Part IV			-			PONATED TRANSFORTATION TICKETS
	I, LINE 2:					
ALL S	TUDENTS WHO REQUEST INDIVIDUA	AL OR FAMI	LY ASSISTA	ANCE UNDERG	O A BUDGET	
SCREE	NING BY THE CASE WORKERS TO I	DETERMINE	THE EXTENT	OF THEIR	NEEDS.	
PAYME	NTS ARE MADE DIRECTLY TO VENI	DORS.				

Part III Continuation of Grants and Other Assistance to Domes								
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance			
FOOD ASSISTANCE	137.	0.	48,419.	DONOR PROVIDED VALUE	DONATED GIFT CARDS AND FOOD BAGS, PANERA			
OONATED DIAPERS	56.	0.	11,740.	DONOR PROVIDED VALUE	DONATED DIAPERS			
DONATED PERSONAL HYGIENE ITEMS	300.	0.	11,397.	DONOR PROVIDED VALUE	DONATED PERSONAL ITEMS			
INTERNSHIP	3.	10,088.	0.					

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

Name of the organization

MERCY LEARNING CENTER OF BRIDGEPORT INC Employer identification number 22-2859879

Pa	art I Questions Regarding Compensation						
			Yes	No			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,						
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or charter travel Housing allowance or residence for personal use						
	Travel for companions Payments for business use of personal residence						
	Tax indemnification and gross-up payments Health or social club dues or initiation fees						
	Discretionary spending account Personal services (such as maid, chauffeur, chef)						
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or						
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b					
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,						
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2					
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's						
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to						
	establish compensation of the CEO/Executive Director, but explain in Part III.						
	X Compensation committee X Written employment contract						
	Independent compensation consultant X Compensation survey or study						
	X Form 990 of other organizations X Approval by the board or compensation committee						
4	During the year did any never listed on Form 000 Part VIII Section A line to with respect to the filing						
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:						
•		4a		Х			
a h	Receive a severance payment or change-of-control payment? Participate in or receive payment from a supplemental nonqualified retirement plan?						
c	c Participate in or receive payment from an equity-based compensation arrangement?						
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c		Х			
	The state of the s						
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation						
	contingent on the revenues of:						
а	The organization?	5a		X			
b	b Any related organization?						
	If "Yes" on line 5a or 5b, describe in Part III.						
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation						
	contingent on the net earnings of:						
а	The organization?	6a		X			
b	b Any related organization?						
	If "Yes" on line 6a or 6b, describe in Part III.						
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		-				
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х				
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in						
	Regulations section 53.4958-6(c)?	9		<u> </u>			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LINDSAY WYMAN	(i)	123,077.	20,000.	0.	0.	7,318.	150,395.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JEANETTE LIZONDRO	(i)	106,843.	45,200.	0.	0.	11,249.	163,292.	0.
DIRECTOR OF OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							<u> </u>
	(ii)							<u> </u>
	(i)							
	(ii)						1	

Page 3

Schedule J (Form 990) 2023

SCHEDULE M (Form 990)

Noncash Contributions

2022

2023

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	MERCY LEARNI	NG CEN	TER OF BR	IDGEPORT,	INC		22-2	859	879	
Pai	t I Types of Property									
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contril amounts report Form 990, Part VII	ed on	(d) Method of dete noncash contributio		etermin	•	
1	Art - Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded	X	9	163	,924.	AVERAG	E SEL	LIN	G PI	RIC
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other \dots									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory	X	137	48	<u>,419.</u>	DONOR	PROVI	DED	VA]	LUE
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other (EMERGENCY ASSIS)	X	356	23		DONOR				
26	Other ($\underline{TRANSPORTATION}$)	X	16		<u>359.</u>	DONOR	PROVI	DED	VA]	LUE
27	Other ()									
28	Other ()									
29	Number of Forms 8283 received by the organization	-								
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement	29					
									Yes	No
30a	During the year, did the organization receive by		• • • • •		_					
	must hold for at least 3 years from the date of									
	exempt purposes for the entire holding period?	?						30a		X
b	, 3									
31									Х	<u> </u>
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash									
	contributions?							32a		X
b	If "Yes," describe in Part II.									
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	for which column	(a) is chec	cked,				
	describe in Part II.									

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

MERCY LEARNING CENTER OF BRIDGEPORT, INC

Employer identification number 22-2859879

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FREE OF CHARGE. PREPARATION FOR THE GED AND THE NEDP HIGH SCHOOL

EQUIVALENCIES ARE PROVIDED.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

NATIONAL ORIGIN.

PROGRAM SERVICE ACCOMPLISHMENTS: FORM 990, PART III, LINE 4A, ADVANCED CLASSES. STUDENTS ALSO PARTICIPATE IN A VARIETY OF ONGOING ENRICHMENT WORKSHOPS ON TOPICS INCLUDING HEALTH, PARENTING, FINANCIAL LITERACY, SAFETY, AND ART APPRECIATION. OFFERED ON A FULL-TIME OR PART-TIME TRACK, THIS PROGRAM PROVIDES THE FLEXIBILITY FOR LEARNERS MOVE BACK AND FORTH BETWEEN THE TWO TRACKS BASED ON CHANGING DEMANDS OF IN 2023-2024, 543 WOMEN FROM OVER 3 DOZEN DIFFERENT WORK AND FAMILY. ALL OF WHOM ARE ASSET-LIMITED, INCOME CONSTRAINED, COUNTRIES, EMPLOYED (ALICE) OR LIVING BELOW THE FEDERAL POVERTY LEVEL.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

PROGRAM ON-SITE WHILE THEIR MOTHERS ARE IN CLASS TO ELIMINATE THE

BARRIER OF CHILDCARE IN A WOMAN'S EDUCATION. THE ECEP CURRICULUM

HOLISTICALLY IMPROVES CHILDREN'S OVERALL DEVELOPMENT: PRE-LITERACY,

PROBLEM-SOLVING, SELF-HELP, AND FINE AND GROSS MOTOR SKILLS, AS WELL AS

COGNITIVE, PHYSICAL, SOCIAL, AND EMOTIONAL SKILLS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION HAS ITS FORM 990 PREPARED BY AN OUTSIDE ACCOUNTING FIRM.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Schedule O (Form 990) 2023 Page 2

Name of the organization MERCY LEARNING CENTER OF BRIDGEPORT, INC

Employer identification number 22-2859879

IT IS THEN DISTRIBUTED TO THE ORGANIZATION'S FINANCE COMMITTEE AND

MANAGEMENT FOR REVIEW. IT IS DISTRIBUTED TO THE FULL BOARD OF DIRECTORS

PRIOR TO A BOARD MEETING, WHERE IT IS REVIEWED BY THE FULL BOARD WITH THE

DISCUSSION LED BY THE ORGANIZATION'S TREASURER. AFTER DISCUSSION, THE

BOARD VOTES TO APPROVE THE FORM 990 FOR FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

MERCY LEARNING CENTER'S GOVERNING BODY MANDATES THAT ALL MEMBERS OF THE
BOARD OF DIRECTORS AND EMPLOYEES REVIEW AND SIGN THE CONFLICT OF INTEREST
POLICY AND DISCLOSE ANY POTENTIAL CONFLICTS OF INTEREST THEY MAY HAVE ON AN
ANNUAL BASIS. THE SIGNED STATEMENTS ARE REVIEWED BY THE DIRECTOR OF
OPERATIONS FOR ANY POTENTIAL OR ACTUAL CONFLICTS. IF A POTENTIAL OR ACTUAL
CONFLICT OF INTEREST EXISTS, THEN THE DIRECTOR OF OPERATIONS REPORTS THIS
TO THE CEO WHO THEN INVESTIGATES THE ISSUE AND REPORTS TO THE EXECUTIVE
COMMITTEE OF THE BOARD. THE EMPLOYEE OR DIRECTOR WILL BE CONTACTED
IMMEDIATELY IF A CONFLICT EXISTS AND WILL NOT BE ALLOWED TO VOTE OR
PARTICIPATE IN ANY DECISIONS ABOUT THE STATED CONFLICT UNTIL THERE IS NO
LONGER A CONFLICT. ALL CONFLICT OF INTEREST DOCUMENTS ARE MAINTAINED IN A
FILE AND ALL DIRECTORS AND EMPLOYEES ARE RESPONSIBLE FOR THE UPDATING OF
THIS STATEMENT THROUGHOUT THE YEAR.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION OF THE CEO IS DETERMINED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS WHICH COMPARES THE CEO COMPENSATION OF OTHER SIMILAR NON-PROFITS TO DETERMINE AN APPROPRIATE COMPENSATION RANGE. THE COMMITTEE, WITH THE INPUT OF ALL DIRECTORS (WHO COMPLETE A WRITTEN EVALUATION AND SUBMIT IT TO THE BOARD CHAIR) OVERSEES THE EVALUATION AND COMPENSATION DETERMINATION OF THE CEO. THE LAST REVIEW WAS COMPLETED ON JUNE 26, 2024.

Schedule O (Form 990) 2023 Page 2 Name of the organization **Employer identification number** MERCY LEARNING CENTER OF BRIDGEPORT, 22-2859879 INC FORM 990, PART VI, SECTION C, LINE 19: MERCY LEARNING CENTER MAKES ITS FORM 990 AVAILABLE FOR PUBLIC INSPECTION AS REQUIRED UNDER SECTION 6104 OF THE INTERNAL REVENUE CODE BY POSTING IT ON THEIR WEBSITE, AS WELL AS ON WWW.GUIDESTAR.ORG AND OTHER SIMILAR TYPES OF WEBSITES. IN ADDITION, THE GOVERNING DOCUMENTS, THE CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC BY REQUEST IN WRITING OR IN PERSON AT THE CENTER PART XII, LINE 2C THE ORGANIZATION HAS A COMMITTEE THAT IS RESPONSIBLE FOR THE OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT. THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

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Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
1	SOFTWARE	06/01/21	SL	5.00	1	16	2,100.				2,100.	910.		420.	1,330.
2	BATHROOM REMOVAL	12/23/09	SL	39.00	MM:	16	4,422.				4,422.	1,639.		113.	1,752.
3	SPRINKLER REPLCMNT	03/02/10	SL	39.00	MM	16	4,814.				4,814.	1,763.		123.	1,886.
4	SPRINKLER REPLCMNT	04/27/10	SL	39.00	MM	16	4,390.				4,390.	1,601.		113.	1,714.
5	HEATING SYSTEM	06/25/10	SL	20.00	í	16	76,986.				76,986.	52,886.		3,849.	56,735.
6	CABINETS	06/01/10	SL	7.00	-	16	1,300.				1,300.	1,300.		0.	1,300.
7	EASTERN GLASS	12/31/12	SL	10.00		16	50,000.				50,000.	50,000.		0.	50,000.
8	LEASEHOLD IMPROVEM	06/05/07	SL	10.00	-	16	27,439.				27,439.	26,671.		0.	26,671.
9	TELEPHONE SYSTEM	10/13/07	SL	10.00	:	16	6,913.				6,913.	6,913.		0.	6,913.
10	LEASEHOLD IMPROVEM	12/11/07	SL	10.00	:	16	1,075.				1,075.	1,075.		0.	1,075.
11	GLASS DOOR INSTALL	02/05/08	SL	10.00	í	16	3,801.				3,801.	3,801.		0.	3,801.
12	BUILDING/ZONE PERM	06/23/10	SL	39.00	MM:	16	7,235.				7,235.	2,604.		186.	2,790.
13	BUILDING	09/18/09	SL	39.00	MM:	16	403,445.				403,445.	153,700.		10,345.	164,045.
14	WINDOW REPLACEMENT	11/02/10	SL	10.00	:	16	230,626.				230,626.	230,626.		0.	230,626.
15	HEATING & PLUMBING	02/02/11	SL	10.00		16	346,547.				346,547.	346,547.		0.	346,547.
16	PAINTINGS/SHEETROC	04/26/11	SL	10.00		16	47,133.				47,133.	47,133.		0.	47,133.
17	A/C SYS FOR COMPRM	06/07/11		10.00		16	14,785.				14,785.	14,785.		0.	14,785.
18	KITCHEN CHAIRS	06/21/11		5.00		16	1,948.				1,948.	1,948.		0.	1,948.

⁽D) - Asset disposed

^{*} ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	C o n v	ne Unadjusto Cost Or Ba	d Bus sis % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
19	NEW FLOORING	08/23/11	SL	10.00	1	6,00).			6,000.	6,000.		0.	6,000.
20	ELEC WORK COMP LAB	09/06/11	SL	10.00	1	1,79	o.			1,790.	1,790.		0.	1,790.
21	ELEC WORK COMP LAB	11/15/11	SL	10.00	1	5,10	o.			5,100.	5,100.		0.	5,100.
22	FENCES	05/15/12	SL	10.00	1	2,00	o.			2,000.	2,000.		0.	2,000.
23	NEW SHED	05/29/12	SL	10.00	1	1,65	7.			1,657.	1,657.		0.	1,657.
24	BASEMENT RENOVATIO	06/30/12	SL	39.00	MM1	15,30	o.			15,300.	4,704.		392.	5,096.
25	BASEMENT RENOVATIO	06/30/12	SL	39.00	MM1	71,01	з.			71,018.	21,852.		1,821.	23,673.
26	DESKS	04/10/12	SL	7.00	1	1,78	D.			1,780.	1,780.		0.	1,780.
28	SCANNER	11/16/11	SL	5.00	1	64	5.			646.	646.		0.	646.
30	LAND	09/18/09	L			96,55	5.			96,555.			0.	
31	PAC CONSTRUCTION	03/19/13	SL	39.00	MM1	567,80	5.			567,806.	163,789.		14,559.	178,348.
32	BASEMENT RENOVATIO	12/31/12	SL	39.00	MM1	24,65	3.			24,658.	7,268.		632.	7,900.
33	HVAC BASEMENT	12/31/12	SL	15.00	1	5 107,82	5.			107,826.	82,662.		7,188.	89,850.
34	FENCE	12/31/12	SL	15.00	1	3,28).			3,280.	2,518.		219.	2,737.
35	CONSTRUCTION	10/03/12	SL	39.00	MM1	2,80).			2,800.	846.		72.	918.
36	CAT WIRING	11/30/12	SL	15.00	1	1,04	2.			1,042.	800.		69.	869.
37	GRANITE STEPS	11/06/12	SL	15.00	1	5 5,91	5.			5,915.	4,597.		394.	4,991.
38	ELECTRICAL WORK	11/19/12	SL	15.00	1	5 3,18	ə.			3,189.	2,467.		213.	2,680.

⁽D) - Asset disposed

^{*} ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

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Asset No.	Description	Date Acquired	Method	Life	C o n v	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
39	BASEMENT BLINDS	01/03/13	SL	15.00	16	755.				755.	575.		50.	625.
40	FLOOR DRAIN	02/12/12	SL	39.00	MM16	2,200.				2,200.	672.		56.	728.
41	DESK	07/10/12	SL	7.00	16	605.				605.	605.		0.	605.
42	TODDLER CHAIRS	08/14/12	SL	7.00	16	960.				960.	960.		0.	960.
43	LATERAL FILE CAB	08/14/12	SL	7.00	16	399.				399.	399.		0.	399.
44	FURNITURE	11/06/12	SL	7.00	16	4,773.				4,773.	4,773.		0.	4,773.
45	BASEMENT FURNITURE	12/04/12	SL	7.00	16	9,237.				9,237.	9,237.		0.	9,237.
46	BOOKCASES	12/18/12	SL	7.00	16	2,162.				2,162.	2,162.		0.	2,162.
47	TRAINING TABLE	02/26/13	SL	7.00	16	917.				917.	917.		0.	917.
48	DESK FOR LAB	02/26/13	SL	7.00	16	616.				616.	616.		0.	616.
49	FILE CABINET	03/05/13	SL	7.00	16	570.				570.	570.		0.	570.
50	CHAIRS	06/04/13	SL	7.00	16	10,600.				10,600.	10,600.		0.	10,600.
51	PHONE SYSTEM	12/31/12	SL	5.00	16	2,869.				2,869.	2,869.		0.	2,869.
52	COOKTOPS	08/01/12	SL	5.00	16	718.				718.	718.		0.	718.
53	APPLIANCES	08/01/12	SL	5.00	16	2,521.				2,521.	2,521.		0.	2,521.
54	ALARM SYSTEM	08/14/12	SL	5.00	16					1,400.	1,400.		0.	1,400.
55	CHALKBOARDS	09/11/12		5.00	16					5,235.	5,235.		0.	5,235.
56	COMPUTERS & SWITCH	10/01/12		5.00	16					38,461.	38,461.		0.	38,461.

⁽D) - Asset disposed

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Asset No.	Description	Date Acquired	Method	Life	C o l	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
57	APPLIANCES	10/02/12	SL	5.00	1	16	1,007.				1,007.	1,007.		0.	1,007.
58	COMPUTERS	11/19/12	SL	5.00	1	16	1,505.				1,505.	1,505.		0.	1,505.
59	MARKETBOARDS	11/19/12	SL	5.00	1	16	4,878.				4,878.	4,878.		0.	4,878.
60	KEYBOARD TRAINERS	12/04/12	SL	5.00	1	16	660.				660.	660.		0.	660.
61	BASEMENT COMPUTERS	12/11/12	SL	5.00	1	16	799.				799.	799.		0.	799.
62	ALARM SYSTEM	02/05/13	SL	5.00	1	16	850.				850.	850.		0.	850.
63	FLOOR MACHINE	02/05/13	SL	5.00	1	16	857.				857.	857.		0.	857.
64	STAFF COMPUTERS	05/16/13	SL	5.00	1	16	7,852.				7,852.	7,852.		0.	7,852.
65	SERVER & HARDRIVE	06/21/13	SL	5.00		16	6,052.				6,052.	6,052.		0.	6,052.
66	LIGHTING FIXTURES	02/27/13	SL	15.00	1	16	3,297.				3,297.	2,493.		220.	2,713.
67	FLOORING	10/29/13	SL	39.00			34,971.				34,971.	9,568.		897.	10,465.
68	FRONT DOORS	12/18/13		39.00			8,540.				8,540.	2,299.		219.	2,518.
69	POINTING	12/03/13		39.00			34,500.				34,500.	9,366.		885.	10,251.
70	RUGS	05/07/14		39.00			2,200.				2,200.	569.		56.	625.
71												484.			
	DOOR	05/28/14		39.00			1,853.				1,853.			48.	532.
72	COMPUTERS	02/04/14		5.00		16	17,121.				17,121.	17,121.		0.	17,121.
73	IPADS	03/04/14	SL	5.00		16	3,990.				3,990.	3,990.		0.	3,990.
74	COMPUTERS	04/01/14	SL	5.00	1	16	747.				747.	747.		0.	747.

⁽D) - Asset disposed

^{*} ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

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Asset No.	Description	Date Acquired	Method	Life	C o Lii	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
75	SCANNER	05/21/14	SL	5.00	10	673.				673.	673.		0.	673.
76	DESK & CHAIR	05/22/14	SL	7.00	10	668.				668.	668.		0.	668.
77	FLOOR MACHINE	10/01/13	SL	5.00	10	1,497.				1,497.	299.		0.	299.
78	OUTDOOR SHED	10/07/14	SL	10.00	10	754.				754.	732.		22.	754.
79	COMPUTERS	10/07/14	SL	5.00	10	8,800.				8,800.	8,800.		0.	8,800.
80	COMPUTERS	10/21/14	SL	5.00	10	692.				692.	692.		0.	692.
81	PRINTER	01/20/15	SL	5.00	10	750.				750.	750.		0.	750.
82	TABLE DRAPE	05/19/15	SL	7.00	10	605.				605.	605.		0.	605.
83	COMPUTER	06/30/15	SL	5.00	10	1,660.				1,660.	1,660.		0.	1,660.
84	HP LASERJET	06/30/15	SL	5.00	10	740.				740.	740.		0.	740.
85	FOLDING TABLES	08/12/14	SL	7.00	10	610.				610.	610.		0.	610.
86	SHELVING	09/16/14	SL	7.00	10	826.				826.	826.		0.	826.
87	COMPUTER TABLE	09/16/14	SL	7.00	10	914.				914.	914.		0.	914.
88	DESK	10/21/14	SL	7.00	10	390.				390.	390.		0.	390.
89	SCHOOL SUPPLIES	10/21/14	SL	7.00	10	1,230.				1,230.	1,230.		0.	1,230.
90	DESK	11/11/14	SL	7.00	10	634.				634.	634.		0.	634.
91	COMPUTER STAND	04/21/15	SL	7.00	10	794.				794.	794.		0.	794.
92	COMPUTER TABLES	05/19/15	SL	7.00	10	1,097.				1,097.	1,097.		0.	1,097.

⁽D) - Asset disposed

^{*} ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

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Asset No.	Description	Date Acquired	Method	Life	C o n v	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
93	DESK/FILE CABINET	06/30/15	SL	7.00	16	1,015.				1,015.	1,015.		0.	1,015.
94	BLINDS	07/29/14	SL	15.00	16	575.				575.	377.		38.	415.
95	ZINK MATS	11/18/14	SL	15.00	16	2,575.				2,575.	1,648.		172.	1,820.
96	A/C UPGRADE	01/06/15	SL	15.00	16	17,317.				17,317.	10,963.		1,154.	12,117.
97	A/C UPGRADE	03/10/15	SL	15.00	16	48,406.				48,406.	30,119.		3,227.	33,346.
98	A/C UPGRADE	05/12/14	SL	15.00	16	26,065.				26,065.	17,380.		1,738.	19,118.
99	FENCE	06/23/15	SL	15.00	16	2,430.				2,430.	1,458.		162.	1,620.
100	IBM SERVER	05/30/15	SL	5.00	16	5,714.				5,714.	5,714.		0.	5,714.
101	ACTIVITY TABLES	08/18/15	SL	7.00	16					901.	901.		0.	901.
102	WASHER / DRYER	11/12/15	SL	5.00	16	1,498.				1,498.	1,498.		0.	1,498.
103	12 THINKVISION	01/27/16		5.00	16					1,200.	1,200.		0.	1,200.
104	KYOCERA COPIER	04/19/16		5.00	16					7,345.	7,345.		0.	7,345.
105	SALESFORCE SYSTEM	06/30/16		3.00	16					5,600.	5,600.		0.	5,600.
106	FENCE	01/10/17		15.00	16					3,835.	1,920.		256.	2,176.
107	ROOF INSPECTION	04/26/17		39.00						1,104.	201.		28.	229.
108	SALESFORCE SYSTEM	06/30/17		3.00	16					18,900.	18,900.		0.	18,900.
109	A/C UPGRADE	06/30/17	SL	15.00	16					798.	371.		53.	424.
110	COMPUTERS	06/30/17	SL	5.00	16	2,571.				2,571.	2,571.		0.	2,571.

⁽D) - Asset disposed

^{*} ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

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Asset No.	Description	Date Acquired	Method	Life	C o n v	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
111	BOOKCASES	07/27/16	SL	7.00	1	5 516.				516.	516.		0.	516.
112	FURNITURE	06/30/17	SL	7.00	1	3,729.				3,729.	3,729.		0.	3,729.
113	DESK	06/30/17	SL	7.00	1	1,164.				1,164.	1,164.		0.	1,164.
114	TABLE & CHAIRS	09/01/09	SL	7.00	1	7,841.				7,841.	7,644.		0.	7,644.
115	NEW ROOF	02/20/18	SL	39.00	MM1	370,522.				370,522.	60,173.		9,501.	69,674.
116	NEDP DOOR	11/25/17	SL	39.00	MM1	1,037.				1,037.	178.		27.	205.
117	WATER HEATER	01/09/18	SL	39.00	MM1	3,838.				3,838.	637.		98.	735.
118	SIGNAGE	02/20/18	SL	15.00	1	12,090.				12,090.	5,105.		806.	5,911.
119	FENCE	05/15/18	SL	15.00	1	3,800.				3,800.	1,560.		253.	1,813.
120	SALESFORCE SYSTEM	12/12/17	SL	5.00	1	2,350.				2,350.	2,350.		0.	2,350.
121	PANEL	07/18/17	SL	5.00	1	2,694.				2,694.	2,694.		0.	2,694.
122	THINKCENTRE	08/29/17	SL	5.00	1	884.				884.	884.		0.	884.
123	SMART LEARNINGSUIT	01/09/18	SL	5.00	1	37,906.				37,906.	37,906.		0.	37,906.
124	SURVEILLANCE SYSTE	05/08/18	SL	5.00	1					4,437.	4,437.		0.	4,437.
125	COMPUTERS	05/30/18	SL	5.00	1					18,322.	18,322.		0.	18,322.
126	DESK	06/30/18	SL	7.00	1					649.	558.		91.	649.
127	FURNITURE	06/30/18		7.00	1					1,610.	1,380.		230.	1,610.
128	RUGS	06/30/18		7.00	1	-				978.	840.		138.	978.

⁽D) - Asset disposed

^{*} ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

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Asset No.	Description	Date Acquired	Method	Life	C o n v	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
129	5 IPADS	06/30/18	SL	5.00	1	1,646.				1,646.	1,646.		0.	1,646.
130	NEW FENCE	08/02/18	SL	15.00	1	7,600.				7,600.	2,999.		507.	3,506.
131	CHILD CARE RUGS	09/18/18	SL	7.00	1	5 529.				529.	437.		76.	513.
132	FURNITURE	05/01/19	SL	7.00	1	11,313.				11,313.	8,349.		1,616.	9,965.
133	BUILDING IMPROV.	10/09/18	SL	15.00	1	2,150.				2,150.	823.		143.	966.
134	SURVEILLANCE SYSTE	07/16/18	SL	5.00	1	4,434.				4,434.	4,434.		0.	4,434.
135	SCANNER	10/16/18	SL	5.00	1	702.				702.	702.		0.	702.
136	SNOW BLOWER	12/10/18	SL	5.00	1	1,324.				1,324.	1,324.		0.	1,324.
137	SERVER	12/18/18	SL	5.00	1					3,399.	3,399.		0.	3,399.
138	WATER SENSORS	03/22/19	SL	5.00	1	3,000.				3,000.	3,000.		0.	3,000.
139	WATER SENSORS	06/04/19	SL	5.00	1					1,000.	1,000.		0.	1,000.
140	SALESFORCE SYSTEM	09/05/18		5.00	1					5,000.	5,000.		0.	
141	CHILD CARE EQUIP	08/01/12		7.00	1					7,317.	7,317.		0.	7,317.
142	BUILDING IMPROV.	11/26/19		15.00	1					2,725.	834.		182.	1,016.
143	SALESFORCE SYSTEM	10/08/19		5.00	1						7,600.		400.	
						,				8,000.				8,000.
144	COMPUTERS	06/01/20		5.00	1					1,350.	1,103.		247.	1,350.
147	PC CAMERAS	06/01/20		5.00	1					415.	339.		76.	415.
148	DESK	06/01/20	SL	7.00	1	7,655.				7,655.	4,467.		1,094.	5,561.

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Asset No.	Description	Date Acquired	Method	Life	C o Lii	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
149	SOFTWARE	06/01/20	SL	5.00	10	3,750.				3,750.	3,063.		687.	3,750.
150	BUILDING IMPROV.	09/21/20	SL	15.00	10	750.				750.	176.		50.	226.
151	LAPTOPS	07/29/20	SL	5.00	10	30,477.				30,477.	23,364.		6,095.	29,459.
152	SMART LEARNING	10/13/20	SL	5.00	10	22,352.				22,352.	15,646.		4,470.	20,116.
153	SALESFORCE SYSTEM	06/09/21	SL	5.00	10	10,000.				10,000.	4,334.		2,000.	6,334.
154	EVEREST AIR PURIFICATION SYSTEM/EVEREST FILTER PACKS	10/01/21	SL	7.00	10	4,000.				4,000.	1,000.		571.	1,571.
155	CLEAN AIR GROUP, INCEVEREST AIR PURIFICATIO	11/17/21	SL	7.00	10	22,453.				22,453.	5,079.		3,208.	8,287.
156	AJ MADISON INC-36000 BTU AIR CONDITIONER-0	06/01/22	SL	7.00	10	5,103.				5,103.	790.		729.	1,519.
158	ORANGE FENCE & SUPPLY - BALANCE ON BUILDING FENCE	08/04/21	SL	7.00	10	1,892.				1,892.	518.		270.	788.
159	LINDQUIST - DEPOSIT ON SIDE EMERGENCY EXIT DOORS	09/16/21	SL	7.00	10					8,000.	2,000.		1,143.	3,143.
160	FURNISH AND INSTALL DOORS AND HARDWARE - WEST HARTFORD			7.00	10					595.	149.		85.	234.
161	WEST HARTFORD LOCK CO., LLC			7.00	10					595.	142.		85.	227.
	WEST HARTFORD LOCK CO., LLC HEAVY DURY SURFACE MOUNTED D	03/01/22		7.00	10					425.	81.		61.	142.
	WEST HARTFORD LOCK CO., LLC													
	DOORS, HARDWARE, INSTALLATIO FIT-4-PURPOSE SOLUTIONS	04/01/22		7.00	10					8,755.	1,564.		1,251.	2,815.
164	JUNE, 2021 - MAR, 2022; DEBU			5.00	10					5,000.	1,083.		1,000.	2,083.
	MAYTAG WASHER NEW AIR COMPRESSOR FIRE	07/21/22		7.00	10					1,064.	139.		152.	291.
166	SYSTEM	08/05/22	SL	7.00	10	3,241.				3,241.	424.		463.	887.
167	ESTUDIO 5518 PRINTER	05/24/23	SL	7.00	10	7,980.				7,980.	95.		1,140.	1,235.

⁽D) - Asset disposed

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Asset No.	Description	Date Acquired	Method	Life	Conv	ine No. (Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
168	FIT-4-PURPOSE SOLUTIONS	06/08/23	SL	5.00	1	.6	1,825.				1,825.	30.		365.	395.
169	FRONT STEPS	09/01/23	SL	39.00	1	.6	8,650.				8,650.			185.	185.
170	CUBICLE SET-UP	03/28/24	SL	7.00	1	.6	9,490.				9,490.			339.	339.
171	DESK	10/11/23	SL	7.00	1	.6	1,066.				1,066.			114.	114.
172	DESK	11/15/23	SL	7.00	1	.6	1,178.				1,178.			112.	112.
173	NETWORK EQUIPMENT	03/06/24	SL	5.00	1	.6	17,150.				17,150.			1,143.	1,143.
174	AIPHONE VIDEO INTERCOM	04/24/24	SL	5.00	1	.6	2,900.				2,900.			97.	97.
175	PHONE SYSTEM	10/04/23	SL	5.00	1	.6	6,423.				6,423.			963.	963.
176	SMART BOARD	12/31/23	SL	5.00	1	.6	3,908.				3,908.			391.	391.
177	ACCESS CONTROL SYSTEM	05/01/24	SL	5.00	1	.6	4,700.				4,700.			157.	157.
178	PLAYGROUND	06/30/24	SL	7.00	1	.6	29,109.				29,109.			0.	
	* TOTAL 990 PAGE 10 DEPR					3,	307,938.				3,307,938.3	,806,587.		92,800.	1,899,387.
	CURRENT YEAR ACTIVITY														
	BEGINNING BALANCE					3,	223,364.			0.	3,223,364.3	,806,587.			1,895,886.
	ACQUISITIONS						84,574.			0.	84,574.	0.			3,501.
	DISPOSITIONS/RETIRED						0.			0.	0.	0.			0.
	ENDING BALANCE		_			3,	307,938.			0.	3,307,938.3	,806,587.			1,899,387.

⁽D) - Asset disposed

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Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	ENDING ACCUM DEPR										1	,899,387.			
	ENDING BOOK VALUE										1	,408,551.			

⁽D) - Asset disposed

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